

SHEPHERD'S CROSS

FARM HAND

POSITION DESCRIPTION

Shepherd's Cross, is seeking an outgoing individual with the ability to live at or near the Claremore farm location, and travel some to the Ozark farm location. We need an individual that will put their shoulder to the work, and help our farm and flock grow to the next level. Our farm and mission are growing and we need a special someone to assist us.

This will be a split position, involving mission work related to Heart of the Shepherd.

We believe that The Lord provides individuals with unique giftings, qualifications and personalities. It is our desire to match the individual with the tasks at which they excel. Hence, the following is only an outline. A growing organization is constantly in flux, vibrating the breath that the Lord puts into it. We will grow with The Lord and with the individuals that He sends to work with us, in His timing and for His glory.

Minimal qualifications for the position include the following:

- Experience with livestock and basic farming
- Good organizational skills.
- Personality Characteristics Desired: congenial, self- motivated, industrious, completion of tasks efficiently, good communicator, and a person integrity.
- Preference will be given to an individual that has tractor and heavy equipment experience as well as small engine experience

Objectives & Vision Implementation – Short Term

- General Farm Hand
 - Maintain fences
 - Weed control
 - Brush control
 - Pasture maintenance
 - Metal pick up and recycling
 - Predator maintenance & control
 - Assist with Building Maintenance
 - Assist with yard and paddock maintenance
- Shepherd/Animal Husbandry
 - Livestock supervision assistance
 - Lambing Season
 - Shearing Season
 - Daily animal care and rounds
 - Daily feeding and animal care
 - Record Keeping - maintain ongoing transcript of animal husbandry performed (shepherding journal, well pen records, lambing & shearing records)
- Haying Season – assist in haying process - tractor and heavy equipment
- Assist with harvesting of other crops including pecans and walnuts
- Hauling livestock – assist with transportation - truck & trailer
- This is a salaried position. Farm and mission work is complete when the tasks at hand have been completed. Hours will flex with the needs of the season.
- Assist seasonally with some sales of product
- Assist with equipment maintenance

- Assist with clearing of trees and brush on property as needed
- Booths at Away Events – set up presentations
- Agritourism
 - Providing agricultural and Biblically based tours, and interacting with the public, as needed (we will train)
 - Assist in maintenance of mission/tour facility (indoor and outdoor)
 - Assist with Veterinary Rural Outreach
 - Assist with some sales as needed
- Work directly with Shepherd's Cross & Heart of the Shepherd Administration (Dr.D. & Mr. D.)
 - Daily – reports & consultation
 - Assistance with general farm and livestock management

Objectives & Vision Implementation – Long Term

- To assist the farm in growing to the following:
 - Flock of sheep to 1000 ewes
 - Herd of cattle to 50
 - To expand pasture on the entire property (600 plus acres)

Compensation

- Monetary compensation commensurate with experience & credentials
- Live on site applicant can expect the following:
- An applicant with hands on experience can anticipate a salaried package of \$25,300 annually.
 - \$8,000 allowance for housing – on site – includes rent and utilities
 - Farm fresh meat, vegetables and fruit from the garden as well as eggs when available - \$1000 value
 - Five main course, evening meals weekly (minimum) - \$1,300 value
 - \$15,000 in salary annually
 - To be paid monthly on the first of the month at the rate of \$1,250 per month.
- Salary for live off site applicant, to be comparable; determined on an individual basis

This is a brief overview of the tasks at hand for the position. Farming, herding and mission work are variable, flexible, and therefore there may be other tasks deemed necessary, for the welfare of the farm, livestock and mission, that have not been included in this brief description. Flexibility is the key to success.

If you meet the minimal qualifications please contact Dr. D. @ 918-342-5911 or cell 918.231.6947 or drop by the farm for a visit & to drop off your resume. 16792 East 450 Road, Claremore OK. Or email admin@shepherdscross.com

Steps of the hiring process are: resume; fill out our application; personal interview; background check